PERSONNEL COMMITTEE HELD IN ROOM 318 OF THE PUTNAM COUNTY OFFICE BUILDING CARMEL, NEW YORK 10512 Members: Chairman DiCarlo, Legislators Gross and Nacerino

<u>Thursday</u>

October 10, 2013

(Immediately Following the Health Meeting.)

The meeting was called to order at 6:05 p.m. by Chairman DiCarlo who requested Legislator Oliverio lead in the Pledge of Allegiance. Upon roll call, Chairman DiCarlo and Legislator Gross were present, Legislator Nacerino was absent. Chairman DiCarlo stated that Legislator Oliverio would be sitting in for Legislator Nacerino.

Item #3) 2014 Budget Review

Chairman DiCarlo stated that prior to beginning the review of the tentative 2014 budget he would like to express his disappointment with the process. He stated that at the end of last year's budget process he clearly, as Chairman of Personnel Committee, requested that the Legislature and specifically the Personnel Committee, be allotted an ample amount of time to review and discuss requests that Department heads would be making in their departments in regards to their Personnel Lines. He stated that would include discussion of new positions requested, salary adjustments and upgrades. He stated that he did not only make this request at the end of the budget process last year, 2012, but he also sent several memorandums throughout this year and verbally He stated suffice it to say, it never happened. He stated that is reiterated he request. a smack to this Committee and to this Legislative Body. He stated that he would hope that the people of Putnam County would not stand for this in the future. He stated this is two branches of government. He stated he will be serving in the capacity of the Legislator representing District #9 until December 31, 2013. He stated that he believes that it is absolutely distasteful that this has been done. He stated that he hopes the Department Heads in the audience tonight, he thanked them for being there, are aware that this is something that has been talked about. He stated in the three (3) years he has been here, there is a reason why government sometimes gets the bad wrap it does, is due to the lack of communication. He stated when both branches of government communicate a lot of work can be accomplished. He stated while on the "campaign trail" you always hear about "Transparency", when it comes time to doing it; this is a perfect example of non-transparency. He stated that last week when we heard the speech about the proposed 2014 Budget and we heard that it is great that there are no positions cuts, at the same time point of time there should have been discussions about new positions, salary adjustments and discussions. He stated that he hopes his fellow colleagues feel the same. Beth START here

I started at 1:49:40.8

Chair DiCarlo stated that they were moving on the "Unfilled- Eliminated Position/Adjustments" list (*list provided by Legislative Auditor, Michele Sharkey*). He invided District Attorney Levy to address the memorandum sent to "Personnel Chair DiCarlo from County Executive Odell Re; Part-time typist position Date: October 10, 2013".

District Attorney Levy stated that there is a temporary line 10116500 51094 that has \$20,000, the fiscal impact would be approximately \$3,970.

Chair DiCarlo stated that he sees that this position was requested; however it was not approved by the County Executive. He stated however as of this morning, we received a memo from the County Executive stating after further consultation with you she does support this request.

Legislator Oliverio made a motion to move the approval of the PT Typist Position for the District Attorney's Office (116510121); Seconded by Legislator Gross. All in favor.

Chair DiCarlo stated that the next position to be discussed that is being proposed is the Criminal Investigator. He stated that the District Attorney addressed his need for this position at the October 7th Protective Services Budget Meeting.

Legislator Oliverio stated that he is still concerned with governance of this position. He stated that he is still unclear on the proper placement of this investigator position.

District Attorney Levy stated that he could have done a better job explaining on Monday. He stated that he was under the impression that the sole issue Legislator Oliverio had with the request was whether or not, as District Attorney did he have the authority to request a line for an Investigator's position that was also a Law Enforcers position. He stated that under criminal procedure law section 1.20 subdivision 34 in New York State the law defines a Police Officer as subdivision a: State Police Officers subdivision b: Sheriffs, Under Sheriffs, Deputy Sheriffs, subdivision c: Park Police, subdivision d e f & g: an Investigator Employed in the Office of the District Attorney. There is no distinction under the law in the State of New York between a New York State Trooper, between a Carmel Police Officer a Kent Police Officer or an Investigator with the District Attorney's Office with the County. He stated that is why in many other District Attorney's Offices they have specialized detective investigators working hand in hand, side, by side with the Assistant District Attorneys. They come to the District Attorney's Office, usually from the NYPD, or similar agencies. They come into positions with twenty-some years of experience. He stated that Putnam County benefits from having a lawful police officer working within the District Attorney's Office with an experienced background of knowledge, dealing almost exclusively with child abuse cases investigations. That is the reason why he made the application, that is why he brought that section of law. He stated that he spoke to members of the Carmel and Kent Police Departments today. He wanted to share what his vision was regarding working with their departments. this matter.

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Item #4) Other Business

Director of Personnel Paul Eldridge Legislator Gross stated

There being no further business, at 8:15 p.m., Legislator Gross made a motion to adjourn; Seconded by Legislator Nacerino. All in favor.

Respectfully submitted by Beth Green, Administrative Assistant.