

THE PUTNAM COUNTY LEGISLATURE

40 Gleneida Avenue

Carmel, New York 10512

(845) 808-1020 Fax (845) 808-1933

Paul E. Jonke *Chairman*
Amy E. Sayegh *Deputy Chair*
Diane Schonfeld *Clerk*
Robert Firriolo *Counsel*



Nancy Montgomery Dist. 1
William Gouldman Dist. 2
Toni E. Addonizio Dist. 3
Ginny Nacerino Dist. 4
Greg E. Ellner Dist. 5
Paul E. Jonke Dist. 6
Joseph Castellano Dist. 7
Amy E. Sayegh Dist. 8
Erin L. Crowley Dist. 9

AGENDA

PERSONNEL COMMITTEE MEETING

TO BE HELD IN ROOM 318

PUTNAM COUNTY OFFICE BUILDING

CARMEL, NEW YORK 10512

Members: Chairman Jonke, Legislators Castellano & Nacerino

Thursday

September 7, 2023

(Immediately Following the 6:00p.m. Physical Mtg.)

- 1. Pledge of Allegiance**
- 2. Roll Call**
- 3. Acceptance/Personnel Committee Meeting Minutes – August 8, 2023**
- 4. Approval/ Confirmation Appointment of Thomas Feighery as Putnam County Commissioner of Department of Public Works/ County Executive Kevin Byrne**
- 5. FYI/ Accident Report**
- 6. FYI/ Incident Report**
- 7. Other Business**
- 8. Adjournment**

Personnel
Sept
#3

**PERSONNEL COMMITTEE MEETING
40 Gleneida Avenue Room #318
Carmel, NY 10512**

Committee Members: Chairman Jonke, Legislators Castellano & Nacerino

Tuesday 6:00p.m. **August 8, 2023**
(Health Meeting Immediately Followed)

The meeting was called to order at 6:00PM by Chairman Jonke who requested Legislator Castellano lead in the Pledge of Allegiance. Upon roll call Legislators Castellano, Nacerino and Chairman Jonke were present.

Item #3 - Acceptance/Personnel Committee Meeting Minutes July 11, 2023

Chairman Jonke stated the minutes were accepted as submitted.

Item #4 - Approval/ Budgetary Transfer 23T211/ Reclass from Account Clerk To Senior Account Clerk – Purchasing Department/ Director of Purchasing John Tully

Chairman Jonke stated Director of Purchasing John Tully is present to speak to this reclassification item in the Purchasing Department.

Director of Purchasing John Tully stated the Personnel Department did a desk audit in his department. He stated it was determined the employee had been working out of title. He stated the reclassification was recommended. He stated the Budgetary Transfer is to cover the pro-rated amount to the end of 2023 and then the position will be budgeted according to the guidelines of the Personnel Department for 2024 budget.

Legislator Castellano questioned if this is a tested position.

Director of Purchasing John Tully stated it is. He explained there is a NCP, a non competitive position, that can be done, which he agreed to. He stated the employee is entitled to a one-time promotion without having to take the test. He stated if the employee wanted to move into another position, a test would be required. He stated this is a very good employee. He explained that this individual has stepped up many different times and taken on the workload of positions, when backup was needed in the Highway Department seamlessly. He concluded by stating this individual is a tremendous asset to the Purchasing Department.

Chairman Jonke made a motion to Approval/ Budgetary Transfer 23T211/ Reclass from Account Clerk To Senior Account Clerk; Seconded by Legislator Nacerino. All in favor.

Item #5- Approval/ Budgetary Transfer 23T228/ Funding for Additional Fiscal Manager from 11/06/2023 to 12/31/2023/ Commissioner of Mental Health, Social Services, and Youth Bureau Mike Piazza

Chairman Jonke stated Commissioner of Mental Health, Social Services, and Youth Bureau Mike Piazza is present to speak to this request.

Commissioner of Mental Health, Social Services, and Youth Bureau Mike Piazza stated this request is part of the transition plan regarding the Fiscal Manager of the Department. He stated for the past couple of years a Consultant position has been in the department's budget, in anticipation of the retirement of the Fiscal Manager. He stated the employee in the Fiscal Manager position has given a retirement date of December 31, 2023. He stated the hope is to hire a replacement Fiscal Manager in November of 2023. He stated the request would allow the current Fiscal Manager and the newly hired Fiscal Manager to both work full-time, November 6th to December 31, 2023. He explained then the Consultant position will remain in the budget, and the 2024 budget will remain the same as it is this year. He stated the Putnam County Fiscal Manager position in his department does work no other Fiscal Manager in New York State does. The said position is the Fiscal Manager for the Mental Health, Social Services, claiming, etc. He explained this proposed plan would provide an opportunity for the new hire to be trained and be successful.

Chairman Jonke stated there will be an overlap of the position of Fiscal Manager for two (2) months.

Legislator Nacerino questioned if the Consultant line will be kept in for all of 2024.

Commissioner of Mental Health, Social Services, and Youth Bureau Mike Piazza stated yes. He stated there will be discussions with the County Executive regarding whether the Consultant position will remain for 2025.

Legislator Nacerino stated she understands the necessity to have the training period and supports this proposal. She stated the current Fiscal Manager is a seasoned employee and has been here for many years and has been faced with just about every possible scenario there is. She stated again, she is in support of this request.

Commissioner of Mental Health, Social Services, and Youth Bureau Mike Piazza stated that is so true.

Legislator Nacerino stated this is similar as to what the County has done with the Commissioner of Finance position. She stated Bill Carlin who officially retired is still available to the County on a consultant basis.

Chairman Jonke stated he agrees this is a good plan and commends Commissioner of Mental Health, Social Services, and Youth Bureau Mike Piazza for thinking ahead and putting a plan in place for a seamless transition of a critical position.

Chairman Jonke made a motion to approve Budgetary Transfer 23T228/ Funding for Additional Fiscal Manager from 11/06/2023 to 12/31/2023; Seconded by Legislator Castellano. All in favor.

Item #6 – FYI/ Accident Report – Duly Noted

Item #7 - FYI/ Incident Report – Duly Noted

Item #8 - Other Business- None

Item #9 - Adjournment

There being no further business at 6:09PM Chairman Jonke made a motion to adjourn; Seconded by Legislator Castellano. All in favor.

Respectfully submitted by Deputy Clerk Diane Trabulsy.

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Tuesday

6:00PM

August 8, 2023

(Health Meeting to Immediately Follow)

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Pers. 9/7/23 Approval

#4

**APPROVAL/ CONFIRMATION/APPOINTMENT/ COMMISSIONER OF THE
DEPARTMENT OF PUBLIC WORKS**

WHEREAS, County Executive Kevin M. Byrne has appointed Thomas Feighery as Commissioner of Public Works, pursuant to Article 9, Section 9.01 of the Putnam County Charter; and

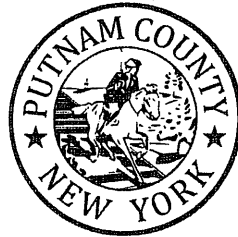
WHEREAS, Thomas Feighery possesses the requisite knowledge, experience, and qualifications to serve as the Commissioner of Public Works for the County of Putnam; and

WHEREAS, the Personnel Committee of the Putnam County Legislature considered and approved this appointment; now therefore be it

RESOLVED, that the Legislature hereby confirms the appointment of Thomas Feighery as the Commissioner of Public Works for the County of Putnam, pursuant to Article 9, Section 9.01 of the Putnam County Charter; and be it further

RESOLVED, that Thomas Feighery shall serve at the pleasure of the County Executive in accordance with the provisions of Section 9.01 of the Putnam County Charter; and be it further

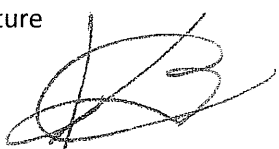
RESOLVED, that this appointment shall comply with the requirements to file an Oath of Office pursuant to the New York State Public Officers Law.



cc: all
7/20

PUTNAM COUNTY EXECUTIVE
KEVIN M. BYRNE

Memorandum

DATE: August 21, 2023
TO: Ms. Diane Schonfeld
Clerk, Putnam County Legislature
FROM: County Executive Kevin Byrne 
SUBJECT: Appointment and Personnel Updates

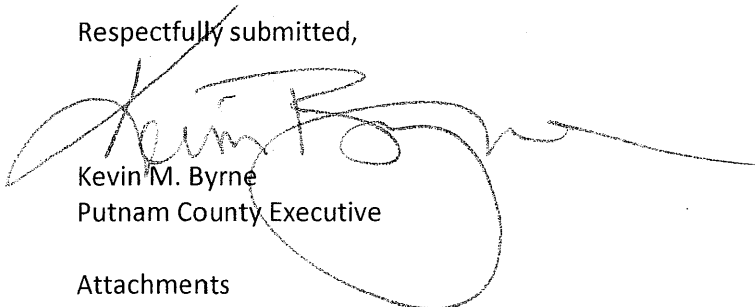
2023 AUG 21 PM 3:30
LEGISLATURE
PUTNAM COUNTY
CARMEL, NY

It is my privilege to appoint Mr. Thomas Feighery as Interim Commissioner of Department of Public Works effective August 21, 2023, and in accordance with §9.01 of the Putnam County Charter shall be named Commissioner of Department of Public Works following a majority confirmation by the County Legislature. I recommend that his salary be set at \$141,718.

He has admirably served in the position of Acting Administrator since January 1, 2023, and his outstanding background and experience make him an excellent choice to lead our Department of Public Works. This decision comes after a thorough vetting and interview process conducted by our selection committee which consisted of a diverse group of representatives with a professional background in the subject matter. I respectfully ask that the appointment of Mr. Feighery be placed on the agenda for the next appropriate Legislative Committee meeting with the intention that the position will be voted on during the full legislative meeting scheduled afterwards. Attached is Mr. Feighery's resume and application for your review.

Thank you for your detailed attention.

Respectfully submitted,


Kevin M. Byrne
Putnam County Executive

Attachments

cc: Paul Eldridge, Personnel Director

Personnel Committee Mtg.
September 7, 2023
#5

FYI/Accident Report

Personnel Committee Mtg.
September 7, 2023
#6

FYI/ Incident Report